May 15, 2012

Scott Kaeppel President Kaeppel Consulting, LLC 1141 N. Loop 1604 E. #105-110 San Antonio, TX 78232

## Dear Scott:

Thank for you for your invaluable expertise and countless hours of advice that you provided to the Texas Department of Transportation (TxDOT), during our modernization effort. The leadership, experience, and character of not only you but the entire Kaeppel team have been a tremendous asset to this agency as we navigated through this complex transition.

Your team quickly became trusted advisors to TxDOT leadership and for their hard work, they deserve special recognition. Thanks in part to their effort, I am convinced that TxDOT is well on its way to becoming the best state agency and the best in the nation.

I look forward working with you again.

Sincerely

Phil Wilson

**Executive Director**